

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFM010	Mgr, Food Svcs	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
Job Summary Under direct supervision learns to prepare, heat and finish cooking food items and serve customers. Learns how to receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware.		Entry Qualifications High school diploma/GED and two (2) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Food Svc Spec Spv (FFT013) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFM011	Mgr 2, Food Svcs	SWD	K
Min Salary	Mid Salary	Max Salary	
\$44,998.81	\$59,143.37	\$73,287.92	
Job Summary Under general supervision, prepares, heats and finishes cooking food items and serves customers, client and/or employees. May receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware.		Entry Qualifications High school diploma/GED and three (3) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Mgr, Food Svcs (FFM010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFM012	Sr Mgr, Food Svcs	SWD	L
Min Salary	Mid Salary	Max Salary	
\$50,982.94	\$66,351.55	\$81,720.15	
Job Summary Under broad supervision, works in the preparation, cooking, serving and distribution of food to customers, clients and/or employees. Operates and maintains specialized food service equipment, and performs general facility and equipment sanitation maintenance in accordance with federal, state, and department guidelines. May serve as lead worker.		Entry Qualifications High school diploma/GED and four (4) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Mgr 2, Food Svcs (FFM011) or position equivalent.	

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFM013	Dir, Food Svcs	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
Job Summary Supervises the cooking, preparation, serving, and storage of food. Makes food supply requisition, conducts facility and equipment sanitation and maintenance inspections. Monitors the quality of food service. Supervises and plans work of assigned staff.		Entry Qualifications High school diploma/GED and five (5) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Sr Mgr, Food Svcs (FFM012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFM020	Mgr, Farm Ops	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
Job Summary Manages the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED and two (2) years of experience in the management of a farm operation.	
Job Code	Job Title	Salary Plan	Grade
FFM021	Mgr 2, Farm Ops	SWD	K
Min Salary	Mid Salary	Max Salary	
\$44,998.81	\$59,143.37	\$73,287.92	
Job Summary Leads the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications High school diploma/GED and three (3) years of experience in the management of a farm operation, including responsibility for supervision, inventory distribution, and control, and cost management; or one (1) year of experience at the lower level Mgr, Farm Ops (FFM020) or position equivalent.	

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFM022	Sr Mgr, Farm Ops	SWD	L
Min Salary	Mid Salary	Max Salary	
\$50,982.94	\$66,351.55	\$81,720.15	
Job Summary Directs the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Directs subordinate managers and staff.		Entry Qualifications High school diploma/GED and four (4) years of experience in the management of a farm operation, including responsibility for supervision, inventory distribution, and control, and cost management; or one (1) year of experience at the lower level Mgr 2, Farm Ops (FFM021) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFM023	Dir, Farm Operations	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
Job Summary Oversees the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Provides leadership to subordinate managers and staff.		Entry Qualifications High school diploma/GED and five (5) years of experience in the management of a farm operation, including responsibility for supervision, inventory distribution and control, and cost management; or one (1) year of experience at the lower level Sr Mgr, Farm Ops (FFM022) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFS010	Food Svc Worker 1	SWD	B
Min Salary	Mid Salary	Max Salary	
\$23,920.00	\$28,797.08	\$33,674.16	
Job Summary Under direct supervision learns to prepare, heat and finish cooking food items and serve customers. Learns how to receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware.		Entry Qualifications An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed.	
Job Code	Job Title	Salary Plan	Grade
FFS011	Food Svc Worker 2	SWD	C
Min Salary	Mid Salary	Max Salary	
\$24,876.10	\$30,594.84	\$36,313.58	
Job Summary Prepares, heats and finishes cooking food items and serves customers, client and/or employees. May receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware.		Entry Qualifications An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed.	

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFS012	Food Svc Worker 3	SWD	D
Min Salary	Mid Salary	Max Salary	
\$26,635.71	\$33,410.22	\$40,184.72	
Job Summary Works in the preparation, cooking, serving and distribution of food to customers, clients and/or employees. Operates and maintains specialized food service equipment, and performs general facility and equipment sanitation maintenance in accordance with federal, state, and department guidelines. Serves as lead worker.		Entry Qualifications High school diploma/GED and one (1) year of experience in the area of assignment; or one (1) year of experience at the lower level Food Svc Worker 2 (FFS011) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
FFS013	Food Svc Spv	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the cooking, preparation, serving, and storage of food. Makes food supply requisition, conducts facility and equipment sanitation and maintenance inspections. Monitors the quality of food service. Supervises and plans work of assigned staff.		Entry Qualifications High school diploma/GED and two (2) years of experience in the area of assignment, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Food Svc Worker 3 (FFS012) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
FFT010	Food Svc Spec 1	SWD	E
Min Salary	Mid Salary	Max Salary	
\$28,571.29	\$36,023.24	\$43,475.18	
Job Summary Under direct supervision learns to coordinates activities of an organization or department that serves food and beverages. Learns how to coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias.		Entry Qualifications High school diploma/GED and one (1) year of experience in a food service operation in a capacity that involved formal supervision of workers; or one (1) year of experience at the lower level Food Svc Spv (FFS013) or position equivalent.	

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFT011	Food Svc Spec 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under general supervision, coordinates activities of an organization or department that serves food and beverages. Coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias.		Entry Qualifications High school diploma/GED and two (2) years of experience in a food service operation in a capacity that involved formal supervision of workers; or one (1) year of experience at the lower level Food Svc Spec 1 (FFT010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFT012	Food Svc Spec 3	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under broad supervision, plans, directs, or coordinates activities of an organization or department that serves food and beverages. Coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias. Ensures adequate inventory of food and related supplies. May serve as lead worker.		Entry Qualifications High school diploma/GED and two (2) years of supervisory experience in a food service operation at the level of a shift supervisor; or one (1) year of experience at the lower level Food Svc Spec 2 (FFT011) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFT013	Food Svc Spec Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, or coordinates activities of an organization or department that serves food and beverages. Coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias. Ensures adequate inventory of food and related supplies.		Entry Qualifications High school diploma/GED and three (3) years of supervisory experience in a food service operation at the level of a shift supervisor; or one (1) year of experience at the lower level Food Svc Spec 3 (FFT012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFT020	Plant Operator 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Under direct supervision, operates/coordinates the processing of food. Performs boning, cutting, weighing and storing of meat, poultry, associated food items and canning activities.		Entry Qualifications High school diploma/GED.	

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFT021	Plant Operator 2	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
Job Summary Under general supervision, operates/coordinates the processing of food. Performs boning, cutting, weighing and storing of meat, poultry, associated food items and canning activities.		Entry Qualifications High school diploma/GED and six (6) months of experience in the area of assignment.	
Job Code	Job Title	Salary Plan	Grade
FFT022	Plant Operator 3	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
Job Summary Under broad supervision, participate in the training of staff in various meat plant processing operations. Engaged in canning activities.		Entry Qualifications High school diploma/GED and one (1) year of experience in food and/or meat processing, canning, and directly related areas; or one (1) year of experience at the lower level Plant Operator 2 (FFT021) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFT023	Plant Operator 4	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
Job Summary Under limited supervision, participate in the training of staff in various meat plant processing operations. Engaged in canning activities. Serves as lead worker.		Entry Qualifications High school diploma/GED and one (1) year of supervisory experience in food and/or meat processing, canning, and directly related areas; or one (1) year of experience at the lower level Plant Operator 3 (FFT022) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFT024	Plant Operator Spv	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages operations associated with meat processing. Supervise the weighing and storing of meat, poultry, associated food items and canning activities. Oversees the receiving, processing, and shipping of various refrigerated food items.		Entry Qualifications High school diploma/GED and two (2) years of supervisory experience in food and/or meat processing, canning, and directly related areas; or two (2) years of experience at the lower level Plant Operator 4 (FFT023) or position equivalent, including supervisory/lead worker responsibilities..	

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFT030	Farm and Livestock Spec 1	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
Job Summary	Entry Qualifications		
Under direct supervision, assists in managing a farm and livestock operation. May supervise staff and inmates. Performs administrative duties and oversees land, equipment and vehicles.	High school diploma/GED and three (3) years of experience in production activities for a farm or livestock operation.		
Job Code	Job Title	Salary Plan	Grade
FFT031	Farm and Livestock Spec 2	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
Job Summary	Entry Qualifications		
Under general supervision, assists in managing a farm and livestock operation. Supervises staff and inmates. Performs administrative duties and oversees land, equipment and vehicles.	High school diploma/GED and five (5) years of experience in production activities for a farm or livestock operation; or two (2) years of experience at the lower level Farm and Livestock Spec 1 (FFT030) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FFT032	Farm and Livestock Spec 3	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
Job Summary	Entry Qualifications		
Under broad supervision, assists in planning and directing the statewide agricultural program for the operations of state prison farms. May serve as lead worker.	High school diploma/GED and six (6) years of experience in production activities for a farm or livestock operation; or two (2) years of experience at the lower level Farm and Livestock Spec 2 (FFT031) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FFT033	Farm & Livestock Spec Spv	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
Job Summary	Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, and/or coordinates the statewide agricultural program for the operations of state prison farms.	High school diploma/GED and eight (8) years of experience in production activities for a farm or livestock operation; or two (2) years of experience at the lower level Farm and Livestock Spec 3 (FFT032) or position equivalent.		

Job Code Catalog: Food-Farm

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
FFT050	Banquet Svcs Spec 1	SWD	C
Min Salary \$24,876.10	Mid Salary \$30,594.84	Max Salary \$36,313.58	
Job Summary Under direct supervision, assists in arranging group meetings, parties, and conventions. Assist in banquet preparation, services, sales reservations, supplies and equipment inventories.		Entry Qualifications High school diploma/GED and six (6) months of experience managing a food service operation directing all facets of dining and banquet services.	
Job Code	Job Title	Salary Plan	Grade
FFT051	Banquet Svcs Spec 2	SWD	D
Min Salary \$26,635.71	Mid Salary \$33,410.22	Max Salary \$40,184.72	
Job Summary Under general supervision, arranges group meetings, parties, and conventions. Oversees banquet preparation, services, sales reservations, supplies and equipment inventories.		Entry Qualifications High school diploma/GED and one (1) year of experience managing a food service operation directing all facets of dining and banquet services; or one (1) year of experience at the lower level Banquet Svcs Spec 1 (FFT050) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFT052	Banquet Svcs Spec 3	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Under broad supervision, arranges group meetings, parties, and conventions. Oversees banquet preparation, services, sales reservations, supplies and equipment inventories. May server as lead worker.		Entry Qualifications High school diploma/GED and three (3) years of experience managing a food service operation directing all facets of dining and banquet services; or two (2) years of experience at the lower level Banquet Svcs Spec 2 (FFT051) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FFT053	Banquet Svcs Spec Spv	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the arrangement of group meetings, parties, and conventions. Oversees banquet preparation, services, sales reservations, supplies and equipment inventories.		Entry Qualifications High school diploma/GED and five (5) years of experience in managing a food service operation directing all facets of dining and banquet services; or two (2) years of experience at the lower level Banquet Svcs Spec 3 (FFT052) or position equivalent.	